



REFERENCE FOR MINISTERS/LEADERS

Please complete and return by:

Your reference will play an important part in our assessment of the applicant's suitability for full time ministry, and frank expressions of opinion are therefore desirable. Please do not complete any of the sections about which you have no knowledge or insufficient knowledge for a realistic evaluation.

In order to protect the public, the post for which this application is being made is exempt from Section 4(2) of the rehabilitation of Offenders Act Order 1975. It is not in any way contrary to the Act to reveal any information you may have concerning convictions which would otherwise be considered 'spent' in relation to this applicant's suitability. Any such information will be kept in the strictest of confidence and used only in consideration of the applicant's suitability for this position.

Name of Applicant

.....

Post applied for

.....

Referee's Name and Address

.....
.....

Telephone Number and e-mail

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Present Occupation

.....

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How well do you know the Applicant, and in what capacity? For how long?

Please explain the reason why you believe in the reality of the Applicant's personal faith in Christ as Saviour and Lord?

What is the Applicant's regular involvement in worship and church life?

What signs have you observed in growth towards spiritual maturity?

What evidence do you see that suggests God is calling the Applicant to undertake ministry/leadership?

Please comment on the Applicant's present knowledge of the Bible and Christian doctrine.

What particular gifts does the Applicant have for Christian work?

In what kind of Christian work has the Applicant been recently involved?

Has the Applicant shown clearly a real concern for the salvation of others?
Please comment

Does the Applicant give any indication of personal ambition, self-importance or escapism? If so, please give details.

Do you believe that this is the right time for the Applicant to apply for full-time ministry or would a year or more of further experience be beneficial?

Does the Applicant as far as you know, hold any beliefs and views not commonly held by evangelical Christians? If yes, please state those beliefs and views.

Please give details of the Applicant's involvement in any personal practices that you feel may impair effectiveness in Christian ministry.

How would you describe the Applicant's character? Please tick all applicable.

definitely a leader
some leadership potential
tends to be a follower
definitely a follower
mature
energetic
maintains confidentiality
finishes the task even when
difficulties arise

even-tempered
moody and unpredictable
resourceful
prudent
manages time well
accepts criticism
willing and able to learn from others
capacity to study
tends to be critical of others

Any other comments?

How does the Applicant relate to other people? Please tick all applicable.

establishes friendships easily
tends to be an extrovert
tends to be an introvert
has difficulty accepting others
relates to older folk
relates to children/young people

appears shy or ill at ease with others
easily accepts others who are different
appears insecure
works well as part of a team
has difficulty maintaining close
relationships

Any other comments?

How does the Applicant respond to authority?

Does the Applicant come from a stable home background and would you kindly comment on relationships within the family.

In the case of a married Applicant how do you feel that the family will support this ministry, and that its members will face all that is involved together? Please comment.

Do you consider the Applicant as being above reproach in relationships with the opposite sex? Please comment.

Is there anything in the Applicant's personal life, which you feel, may impair effectiveness in Christian Ministry/work?

Have you any experience or knowledge of the Applicant's ability to handle stress? Please comment

Please identify some of the Applicant's main personal strengths?

Please identify areas in the applicant's life and ministry where further assistance, experience or further training may be necessary?

Is there anything you know in the history of the Applicant that might influence a decision regarding employment?

Please give any further information that may help us in considering this applicant.

Signed

Date