

# **St. Stephen's Church**

High Street, Middleton, Manchester M24 6DX

*'Reaching the Community for Jesus Christ'*

Part of the Countess of Huntingdon's Connexion



## **Pastor Job Description (March 2025)**

We are a small evangelical church with a long history of work and witness in the town. As our Mission Statement shows, we are a Christ centred congregation, with a vision for 'Reaching the Community for Jesus Christ', and a heart for sharing God's love, and the saving message of the gospel with the area around the church, the town and the wider world.

### **Responsibilities**

#### ***Vision and Leadership***

You will be the visionary for St. Stephen's Church, inspiring and encouraging the work already in place whilst seeking new ways to fulfil the vision of being a Christ Centred Community. You will lead the leadership team bringing your own gifts and talents to add to the mix in order to further the kingdom of God.

#### ***Trustee***

The church is a Charitable Incorporated Organisation (CIO). It is not a requirement that you become a Trustee

#### ***Staff & Volunteer***

There are no other paid workers at the church, with all other roles being voluntary

#### ***Preaching and Teaching***

As the pastor you will be the main preacher, teacher and equipper of the congregation.

#### ***Pastoral Care***

Working with the leadership team you will provide pastoral care for the congregation, together with leading on the church outreach and mission.

## **Church Administration**

As a small church we expect our pastor to be the lead in connecting with the community.

## **Accountability**

You will be accountable to the leadership team and other Trustees of St. Stephen's Church.

There is also a measure of oversight by Trustees of the Countess of Huntingdon's Connexion (Group of 21 evangelical churches - see <https://www.cofhconnexion.org.uk/> for further details).

You must agree to the statement of faith and where possible fully participate in the Connexion annual conference and occasional minister's gatherings. However, there is the freedom to grow in the ministry and gifts God has given you and called you to, and this is encouraged. The Congregation are very responsive, they enjoy the 'new' and, once you have gained their trust, will love and fully support you.

<b>Personal Attributes Skills and Abilities</b>	<b>Essential</b>	<b>Desirable</b>
A love and gift to work with people and a pastoral heart	x	
Ability to share the gospel & disciple people effectively	x	
Preaching, teaching, and leadership abilities	x	
Good oral, written and inter-personal skills with all ages	x	
Self-motivated: able to work on own initiative	x	
Team player: ability to work well as part of a team	x	
Reliable and able to remain calm under pressure	x	
Enthusiastic and willing to work flexible hours	x	
<b>Knowledge</b>		
A mature Christian faith and clear testimony	x	
Knowledge of current issues facing churches		x
A good knowledge of the Scriptures	x	
Understanding of Safeguarding issues for both young people and vulnerable adults		x
Understanding of corporate responsibility for Health & Safety		x

<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
A proven track record in Christian ministry with adults	x	
Experience of working on a Church leadership team	x	
Experience of pastoring		x
Experience of discipling and evangelism	x	
Experience of personally leading someone to Christ		x
Experience of caring for those with special needs		x
IT Literate (eg. use of Word, Powerpoint and email etc.)	x	
Publishing content on YouTube and Facebook		x
Links to External Organisations		x
<b>Qualifications</b>		
Theology degree or Bible College Qualification		x
Church leadership training		x

## **Remuneration / Benefits**

### **Hours**

Up to 0.6 FTE based on a 37.5 hours working week. We expect our pastor to manage their time to ensure that they take the equivalent of a Sabbath day rest each week.

### **Salary**

£27,000 per annum pro-rata along with the benefit of a free three bedroomed manse, with council tax and water bills paid.

### **Holiday**

28 days per annum plus bank holidays, pro-rata.

Please note: Applicants invited for interview will be asked to provide original documents including eligibility to work in the UK. The successful applicant will be asked to provide at least two referees, one of which will be their current minister, or more recent employer. It is a condition of the appointment that you will complete an enhanced DBS check.